



Training and certification

Six Batteries of Change – Organisation level

Why do you need this training?

Successful change needs to be tuned to your context and capabilities. Learn how to drive **business transformation with sustained impact** and empower your teams throughout your organisation. Understand what drains and gains **energy** and fully experience how to use the **Six Batteries of Change** to energise your organisation for success.



About the model

The Six Batteries of Change is an **evidence-based method** for implementing change in organisations. By fuelling six crucial batteries, your organisation will be fully equipped to embrace change processes on every level.

Who participates in this training?

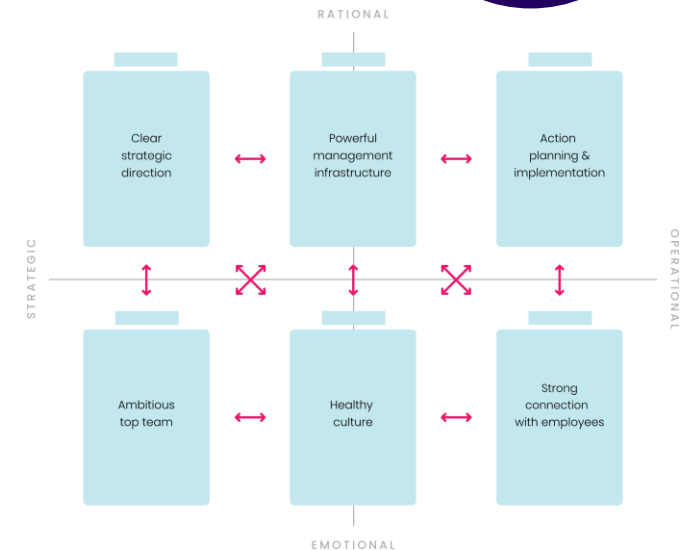
Persons who are **leading and enabling change with impact** at organisational level, such as business leaders, transformation managers, change program managers, HR and financial business partners, PMO's, lead change enablers...

”

The sessions were interesting and inspiring every time, so I will miss them soon I think. One of the better/best courses of the last decade.”

– F. Van Gorp, SD Worx

Receive the book Six Batteries of Change



De Prins P., Letens G., Verweire K. Six batteries of change. LannooCampus, Tielit © 2017 based on 5-year research project with Vlerick Business School

Empower your organisation to deliver business transformation with **95% success rate**

Practical

Session 1 + 2 (8h each)

Grow change awareness, build understanding of the 'Six Batteries of Change' approach, why to apply it now in your own organisation and learn which results you can achieve from the report of the 'Six Batteries of Change' scan.

Session 3 – 5 (4h each)

Learn how to charge each of the six batteries:

- Providing focus and perspective for a clear strategic direction
- Keeping the balance between 'running the business' and 'building the business'.
- Project and process management techniques that deliver results
- Leadership of the top team that inspires with vision and ambition
- An open and transparent environment that brings people closer together
- Substantive and emotional connection with your employees, so that they are able, but also want, to change.

Session 6 (4h)

In this final workshop we bring all the insights of the previous sessions into action through exercises, a practical assignment and a tangible in-detail change case.

- Some preparatory work is needed to fully benefit from the training. Coaching is planned in between the sessions.

Included:
Six Batteries of
Change scan



Outcome

This training enables you to deliver business transformation with sustained impact, based on the proven 'Six Batteries of Change' approach:

- Provided by a practical toolset
- Common change language
 - Holistic approach



Certification

After a theoretical exam and evaluation of your business case presentation, you will join our Certified* 'Six Batteries of Change' Community.

This will be your entrance to more relevant content & insights throughout your change journey, cross-fertilised by other change leaders and enablers all around the globe.

Bring your own context – Interactive sessions

Pragmatic toolset – Change leadership



Number of participants
15 persons

Pricing
Please contact us!

Contact us
an.melis@lq.team

Office
Sluisstraat 79
3000 Louvain, BE



** Certificate is validated by Geert Letens, PhD and co-author of the book 'Six Batteries of Change'*



Training and certification

Six Batteries of Change – Program level

Why do you need this training?

In order to bring focus and results to your program & projects, we take you through an **iterative methodology** that drives **change at hand**. Cracking the typical change nuts unlocks your project's' full potential.

Understand how to energise your change initiatives for success and make it real by directly applying the insights on **your own program or project**.



About the model

Based on the Six Batteries of Change, an **evidence-based method** for implementing change in organisations, we continuously monitor **five perspectives** to resolve barriers for change.

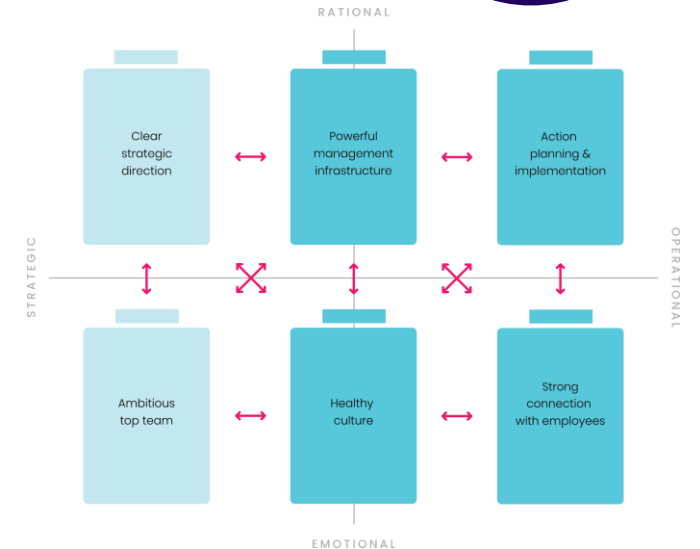
Who participates in this training?

Persons who are leading and enabling **change with impact at program/project level**, such as business leaders, program sponsors and managers, project/program managers, transformation managers, PMO's, lead change enablers...



I am proud that today we already have 40 certified professionals in house who not only use the change knowledge LQ provides in their daily work. They also coach others to do the same.
- Marianne Groeneveld-Klunder, SHV Energy

Receive the book Six Batteries of Change and De Notenkraker



De Prins P., Letens G., Verweire K. Six batteries of change. LannooCampus, Tielit © 2017 based on 5-year research project with Vlerick Business School

Empower your organisation to deliver business transformation with **95% success rate**

Practical

Included:
Transformation
Project scan

Session 1 + 2 (8h each)

Look into the mirror, apply the 'Transformation Project Scan' on your own program/project and understand how to energise them for success.

Session 3 – 5 (4h each)

- Work on the clarification of the 'why and why now', create the conditions, ensure you'll make change happen and get change to stick.
- Clarify the roles of the business leaders and program team, ensuring that they all take the right seat.
- Learn from actual case examples how to crack the change nuts in practice.
- Share experiences and find solutions for challenges with other participants.

Session 6 (4h)

Application of the methods, templates and tools to crack the change nuts on your own program including coaching support.

- Some preparatory work is needed to fully benefit from the training.
Coaching is planned in between the sessions.



Outcome

This training is a guided inspirational learning experience **within your own program/project context**, enabling you to apply the **5 key perspectives** – that have already proven their success – to your project and analysing some **key change nuts to crack** with tips and solutions on how to crack them.



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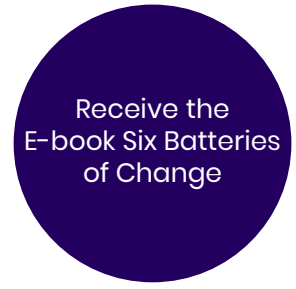


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Training and certification

Six Batteries of Change – Individual level- change adoption

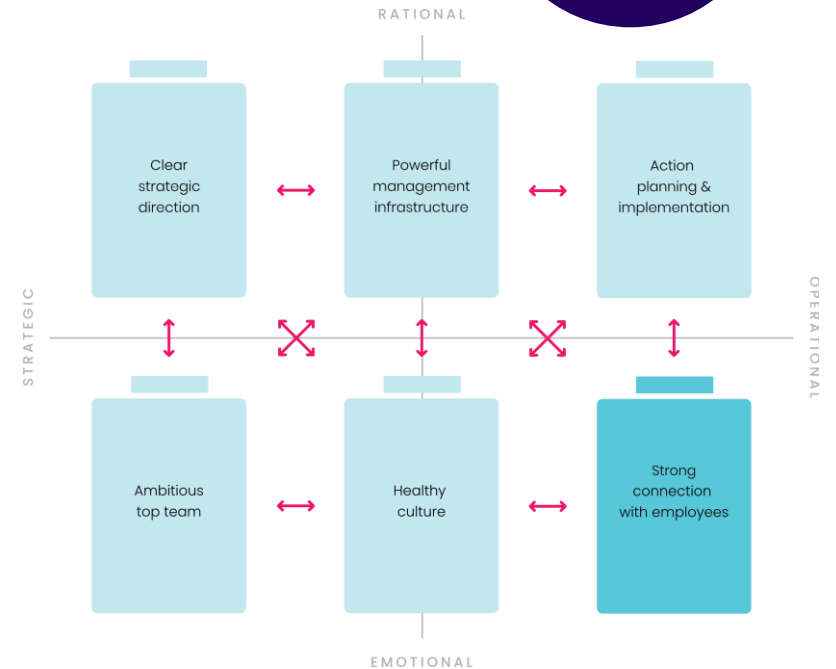


Why do you need this training?

Become aware of how you energise yourself and others, understand the change psychodynamics to move through the **different stages of commitment**, and ensure that every individual, and therefore the whole organisation, **adopts and embraces change**.

About the model

Based on the Six Batteries of Change, an **evidence-based method** for implementing change in organisations, we focus on the readiness to be committed to change as an individual regarding to the whole organisation (Strong connection with employees).



De Prins P., Letens G., Verweire K. Six batteries of change. LannooCampus, Tielt © 2017 based on 5-year research project with Vlerick Business School

Who participates in this training?

All employees impacted by change: from business and line managers on their change journey to all employees, touched in the organisation.

	STAGE	FOCUS	PURPOSE
HABITS	PROMOTING	Ambassador	I actively encourage others to apply the changes in their daily life.
		New normal	Working with the new introduced changes has become a routine.
HANDS	DOING	Mastery	I have successfully applied the new changes in my own environment.
		Experiment	I have received training to experiment with the new introduced changes.
HEART	FEELING	Desire	I look forward to these changes and want to make them a success.
		Sensing	I know what is expected from me and understand how these changes will personally affect me.
HEAD	KNOWING	Aware	I am aware why these changes are needed and why they are needed now.
		Contacted	I have been informed about the introduced changes..

Empower your organisation to embrace change

Practical

2 full day of interactive workshops,
(or 4 half days of 4 hours) – online or offline

Included:
Individual
Commitment
scan

Session 1 (4h)

Setting the context of change management. Understanding the why, how, and what. Learning about the traditional change management approaches and the dimensions of change success

Session 2 (4h)

Learn to understand the different stages of the commitment ladder: from 'being aware' until 'promoting change to others'

Define your pockets of change and fill in the online scan (8 mins) to assess how you, as an individual, embrace change today

Session 3 (4h)

Move through the different stages on the commitment ladder: practical interventions suitable for each stage

Session 4 (4h)

Apply the intervention toolkit to your own context and define your specific action plan for the next 3 months



Outcome

This training is a guided inspirational learning experience, enabling you to build a team of **real ambassadors** that deliver sustained business impact.

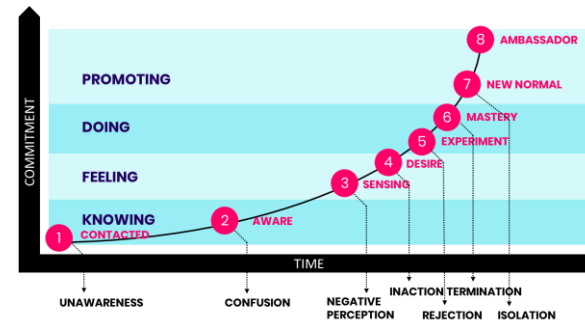
Measuring and building individual commitment highlights how ready and committed individuals are to change and powers the **connection** between your team's day-to-day job and the business strategy.



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Change adoption



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Optimal blend of approach and learning format

Our learning methods (workshops, individual preparation, break-out rooms, certification, individual or group coaching, etc.) can be delivered to you physically or digitally via webinars, (virtual) classroom sessions or distance learning.

Our program is based on the Six Batteries of Change, a model designed by De Prins P., Letens G., Verweire K. with Vlerick Business School.

To generate the highest impact of our trainings, we identify with you the needs of your organisation and the people within. We customise our trainings in line with your context.

[Book a discovery meeting](#)

